## Mandatory Template 1: Child Safeguarding Statement and Risk Assessment Template (Landscape Version)

## **Child Safeguarding Statement**

Scoil Mhuire Gan Smál is a primary school providing primary education to pupils from Junior Infants to Sixth Class.

In accordance with the requirements of the <u>Children First Act 2015</u>, <u>Children First: National Guidance for the Protection and Welfare of Children 2017</u>, <u>the Addendum to Children First (2019</u>), the <u>Child Protection Procedures for Primary and Post Primary Schools (revised 2023)</u> and <u>Tusla Guidance on the preparation of Child Safeguarding Statements</u>, the Board of Management of Scoil Mhuire Gan Smál has agreed the Child Safeguarding Statement set out in this document.

- The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools (revised 2023) as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is David Gough (Principal)
- 3 The Deputy Designated Liaison Person (Deputy DLP) is Paul Davis (Deputy Principal)
- 4 The Relevant Person is Paul Davis (Deputy Principal)
  (The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. This person can also be the DLP)
- The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

#### The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;

- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 6 The following procedures/measures are in place:
  - In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.
  - In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the <a href="National Vetting Bureau">National Vetting Bureau</a> (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the gov.ie website.
  - In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
    - ➤ Has provided each member of staff with a copy of the school's Child Safeguarding Statement
    - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
    - > Encourages staff to avail of relevant training
    - > Encourages Board of Management members to avail of relevant training
    - > The Board of Management maintains records of all staff and Board member training
    - In addition in Scoil Mhuire Gan Smál
    - > The Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) are made available to all school personnel (available online)
    - > School Personnel are required to adhere to the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) and all registered teaching staff are required to adhere to the Children First Act 2015 and its Addendum (2019)

- > The school implements in full the Stay Safe Programme
- > The school implements in full the SPHE curriculum
- > The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools
- > The school has a yard/playground supervision procedure to ensure appropriate supervision of children during assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms (swimming pool) etc.
- > The school has in place clear procedures in respect of school outings
- > The school has a Health and safety policy
- > The school follows the code of conduct for school personnel (teaching and non-teaching staff) based on the recommendations of the Teaching Council of Ireland
- > The school has a Special Educational Needs policy
- > The school has a Positive Handling policy
- > The school has an intimate care plan in respect of students who require such care
- > The school has in place procedures for the administration of First Aid
- > The school has in place a code of behaviour for pupils
- > The school has an Acceptable Use Policy in place, to include provision for online teaching and learning remotely, and has communicated this policy to parents
- > The school has in place procedures governing the use of smart phones and tablet devices in the school by pupils as per circular 38/2018
- > The school has in place a Critical Incident Management Plan
- > The school has in place procedures for the use of external persons to supplement delivery of the curriculum
- The school has in place procedures for the use of external sports coaches
- > The school has in place clear procedures for one-to-one teaching activities
- > The school has in place clear procedures in respect of student teacher placements
- > The school has in place clear procedures in respect of students undertaking work experience in the school
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023), including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the above named DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the school's child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.

- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

7 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.

8 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was reviewed by the school staff on 3<sup>rd</sup> March 2025.

This Child Safeguarding Statement was reviewed and adopted by the Board of Management on

Signed:

Mary O' Brien

Chairperson of Board of Management

Signed:

David Gough

Principal/Secretary to the Board of Management

Date: 6/05/25 Date: 06/05/25

# Child Safeguarding Risk Assessment – LAST REVIEWED MARCH 2025

#### Written Assessment of Risk of Scoil Mhuire Gan Smál

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)*, the following is the Written Risk Assessment of Scoil Mhuire Gan Smál.

List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Recruitment of school personnel including teachers, SNAs, caretaker, secretary, cleaners, etc.	Low	Risk of child being harmed by a member of school personnel	Policy & Procedures in place  Garda vetting  Child Safeguarding Statement
Training of school personnel in Child Protection matters	Low	Harm not recognised or reported promptly	Child Safeguarding Statement & DE procedures made available to all staff  All Staff requested to view Tusla training module (Children First) & any other online training offered by PDST  BOM to check at every meeting  BOM records all records of staff and board training

One to one teaching One to one learning support	Med	Harm by school personnel (risk when pupil(s) absent from group)	School has procedures in place for one-to-one teaching New personnel to be made aware of the 1:1 policy  If a pupil(s) is absent, thus resulting in 1-1 teaching of attending pupil, then remain in class as support (option)  Open doors  Cabin windows uncovered
Care of children with special needs, including intimate care needs	Low	Harm by school personnel	Procedures clearly laid out on intimate care  Two school adults present where a pupil needs to be changed
Toilet areas	High	Inappropriate behaviour	Usage and supervision procedures  Identify pupils who might resort to inappropriate behaviour, limit visits to toilet and remind pupils of acceptable behaviour  Only downstairs toilets to be used during yard times; pupils may not access the toilets without a school adult present with them
Use of stairs by pupils (arrival to and dispersal from class)	Low	Rushing while ascending/ descending  Not paying attention on the stairs	Monitoring of the stairs by the leadership team, by staff and by SNAs  KOAR value class points incentive for using the stairs in a safe way

			'Care on the Stairs' power point available on the Aladdin platform for all teaching staff to bring to the attention of the pupils
List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Curricular Provision in respect of SPHE, RSE, Stay Safe.	Low	Non-teaching of same	School implements SPHE, RSE and (the mandatory) Stay Safe programme at all class levels  Teacher tick-able checklist of Stay Safe topics taught to ensure the pupils are familiar with the curriculum content
Managing of challenging behaviour amongst pupils, including appropriate use of restraint	High	Injury to pupils and staff	Health & Safety Policy  Code Of Behaviour: available to all staff  Several staff members trained in Positive Handling  School Positive Handling Policy  Restraint used only as a last resort and following health and safety procedures, acting in a way to avoid causing injury. Constraint if possible.

Flight risk pupils	Low	Injury to pupil	Several staff members trained in Positive Handling
			Fob operated doors on the downstairs corridor
			Gates and railings ensure containment in the school yard
Daily arrival and dismissal of pupils	Med	Harm from other pupils, unknown adults on the playground  Traffic	Arrival and Dismissal Procedures – one way system for pedestrians and those travelling by car communicated to staff, pupils and parents – must use Tyrconnell road school gate
		Inappropriate behaviour	Supervision Policy
			Health & Safety Policy
Daily arrival and dismissal of pupils – dogs	Med	Harm to the pupil by the animal	Adequate supervision by staff
on yard			Parent/ dog owner to be approached by a member of staff and reminded that no dogs are allowed on the school yard
Daily dismissal of infant class pupils	Med	Pupils not collected by an adult or an appropriate adult	At 1.30, pupils from the Junior Infant and Senior Infant classes remain in class and do not leave it until they are collected by a parent or guardian
			Parents/ guardians enter the school by the main entrance and exit by the end door
			Créche staff have a list of pupils that they are taking
			Exit door monitored by a member of staff

List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Recreation breaks for pupils	High	Injury to pupils/ Bullying	Policy & Procedures in place
		Harm not recognised or properly or promptly reported	Health & Safety Policy
		prempuj rependu	Code Of Behaviour
			Adequate yard supervision
Use of the Infant yard playground	High	Injury to pupils while using	Health & Safety Policy
			Adequate yard supervision
			Dry down of the playground surfaces including slide and firefighter pole after a period of rain
Wet mornings – pupils entering the school at 8.40	Low	Pupils slipping  Pupils hurting themselves in the classroom	Infant to 1 <sup>st</sup> pupils go straight to class; 2 <sup>nd</sup> to 6 <sup>th</sup> pupils go to the hall. SNA staff and one member of the leadership team supervising the downstairs corridor; remaining members of the leadership team supervising the hall
			Pupils reminded to go to their seats and to remain seated (Junior infants – 1 <sup>st</sup> classes)
Pupils arriving on the school premises prior to 8.40 (prior to staff supervision)	High	Harm from other pupils, unknown adults on the yard	Inform the parents of the pupil(s) that school supervision only commences at 8.40. Keep a

			record in the pupil's running record that the parents have been informed of this
Pupils arriving at/ leaving the school on electric scooters or electric bicycles	Med	Pupils being hurt by collision with an electric scooter/ electric bicycle	Morning supervision on yard by members of the Leadership team; teacher supervision at home time
			Pupils reminded that they must walk the electric scooter/ bicycle across the yard; may not be mounted until outside the school gates.
Classroom teaching	Low	Bullying/exclusion in class	Health & Safety Policy
			Bí Cineálta Policy
			Classroom management strategies/code of behaviour
			SNA assistance
			SPHE curriculum
Outdoor teaching activities	High	Encountering strangers or animals (dogs)	Health & Safety Policy
			Code of Behaviour
		Pupils not adhering to instructions	SNA/SET support and assistance
Daily Mile (Rosary Way)	High	Encountering strangers or animals	Health & Safety Policy
		(dogs)	Code of Behaviour

		Pupils encountering traffic entering the church grounds	SNA/SET support and assistance  Teacher to stand at the gateway entrance to the Rosary Way and to stop pupils running if traffic arrives
Adults crossing school yard during breaks/ while classes are engaging in sports activities	Low	Risk of child being harmed by an unknown adult during school hours	Teacher presence and vigilance Interception by teacher/SNA to ask the adult to use an alternative route Créche/ basketball hall can only be accessed through the church grounds
List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
General PE & gymnastics	Med	Insufficient warm-up/carrying out instructions in unsafe manner  Accidents, collisions, not participating safely in paired/group work	Health & Safety Policy  Code of Behaviour  Extra adult essential during gymnastics activities
Swimming	High	Changing room areas/cubicles: privacy concern  Harm to children by member of staff or general public	Pool's Health & Safety Policy  Teacher presence & vigilance  SNA support
Sports Coaches	Low	Harm to pupils	Policy & Procedures in place  Teacher presence & vigilance

			Garda vetting
			Child Safeguarding Statement
Visitors/ Contractors in school during school hours	Low	Risk of child being harmed by a member of staff of an external organisation or other person during school hours	Work space parameters recognised  Visitors/ contractors to be asked to use the disabled toilet in the hall
			Teacher presence and vigilance
Visitors/ Contractors in school during after-school activities	Low	Risk of child being harmed by a member of staff of an external organisation or other person while participating in after school activities	Work space parameters recognised  Visitors/ contractors to be asked to use the disabled toilet in the hall
		e.g. homework club	Teacher presence and vigilance
Active Week and Annual Sports Day	Low	Risk of harm not being recognised or reported by school personnel	Garda vetted coaches  Teacher accompanying the class
		Risk of child being harmed by another child	Extra adults present
		Risk of child being harmed by a member of school personnel or by a visitor to the school	
		Risk of harm due to inadequate supervision of children in the school	
Secondary school students participating in work experience	Low	Harm by/ to student	Work experience guidelines as agreed by staff
			Child Safeguarding Statement.

List of School Activities	Risk Level	The School has identified the following Risk of Harm	Teacher presence and vigilance  Students' phones (and other smart devices) turned off during teaching hours (otherwise confiscated)  The School has the following Procedures in place to address risk identified in this assessment
Educational Trips/ Matches	High	Risk of child being harmed by other child, school personnel or member of the public	Health & safety policy  Adequate staff to accompany  First aid kit and child-specific medication to be brought along.  Pupils required to wear high-viz vests (appropriate to age).  Consideration given to certain pupils wearing a reins backpack.
Visits to local library/ other venues	Med	Risk of child being harmed by another child/ member of the public	Adequate staff to accompany  First aid kit and child-specific medication to be brought along  Pupils required to wear high-viz vests (appropriate to age)  Consideration given to certain pupils wearing a reins backpack

			Teacher presence and vigilance
Visit to the pantomime	Med	Risk of child being harmed by other child, member of the public while using the toilets or while on the luas	Adequate staff to accompany  First aid kit and child-specific medication to be brought along
			Teacher presence and vigilance (e.g. school adult present outside if a child requests a toilet visit)
Changing for sport activities	High	Risk of child being harmed by other child or member of the public	Teacher presence and vigilance
Carol service	Med	Risk of child being harmed by inappropriate use of devices by members of the public	Public announcement requesting that performances not be recorded or shared on any social media sites.
			Vigilance by all staff members
Carol service	Med	Risk of child being harmed by other child, member of the public while using the toilets	Children accompanied by an adult (teacher or designated adult) when using the church toilets.  Teacher/ designated adult to remain physically
			outside the toilets on the Sacristy corridor.
Carol service	High	Risk of child not following teacher back to the school or risk of being struck by moving traffic	Staff allocated to oversee and act as marshals and to monitor children's movement
		-	Cordoned area on yard taped off
Practices in church for sacraments	Low	Risk of harm from traffic or members of the public	Vigilance by teachers and SNAs

Homework clubs	Med	Risk of harm from another child	Teacher's presence and vigilance
		Not reporting promptly	
Holiday camps e.g. Hallowe'en, Summer camps	High	Risk of child being involved in an accident	Adequate supervision by the staff facilitating the holiday camp
		Risk of child being harmed by another child	Health and safety policy
School led Summer Camps such as SCP, Primary School Scheme and DEIS camps.	High	Risk of child being involved in an accident  Risk of child being harmed by another child/ adult	As far as is possible, camps staffed by existing members of staff of the school and familiar with existing policies and procedures on Child Safeguarding, Code of Behaviour, supervision, health and safety, arrival and dismissal of pupils, etc.  Where it is necessary to recruit staff from outside the current school staff, they will be provided with copies of the above relevant policies and procedures  Adequate supervision by the staff facilitating the holiday camp
Use of off-site facilities for school activities	High	Risk of child being harmed by inadequate supervision or member of staff of other organisation	Health & Safety policy  Teacher presence and vigilance

School tour transport arrangements (and other transport arrangements e.g. sporting events)	High	Harm to pupils  Harm not recognised or properly or promptly reported	Health & safety policy  Teacher(s) accompanying the pupils on the bus
Volunteers/ Parents in school activities	Low	Harm to pupils	Vetting Procedures  Procedures for Parents/Volunteers  Teacher supervision
List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Administration of First Aid	Low	Infection risk Risk of reaction to plaster	Health & Safety Policy
Administration of Medicine	Low	Incorrect dose given	General rule <b>not</b> to administer medication  Exceptions are life-saving interventions i.e. Epi-pen or diabetes medication  Staff training in use of Epi-pen (most recently December 2024)

Prevention and dealing with bullying amongst pupils	Med	Risk of not being promptly reported	Code of Behaviour  Bí Cineálta Policy
Training of school personnel in child protection matters	Low	Latest up-to-date training not brought to the staff's attention	Regular monitoring by post-holder  Most recent informing of staff of the Tusla Children First online training – March 2025  Information and procedures communicated at staff meetings
Use of external personnel to supplement curriculum, sporting activities and extracurricular activities	Low	Risk of harm from non-school personnel	Garda vetting of coaches Supervision by teacher Safeguarding Statement
Use of the school premises by other organisations	Low	Risk of harm by a member of staff of another organisation	Teacher presence and vigilance
After school use of the school premises by other organisations	High	Risk of child being harmed by a member of staff of an external organisation or other person while participating in after school activities e.g. homework club	Health and Safety policy Procedures for visitors coming to the school
Children opening doors for visitors/strangers	Low	Risk of harm by visitor to school	Procedure in place: children instructed not to open the external door for anybody  Fob operated entry doors to the building

Children collected late/ returning from appointments  Care of pupils with specific vulnerabilities/ needs such as  Pupils from ethnic minorities/migrants  Members of the Traveller community  Lesbian, gay, bisexual or transgender (LGBT) children  Pupils perceived to be LGBT  Pupils of minority religious faiths  Children in care  Children on CPNS (Child Protection Notification System)  Children with medical needs	Med	Risk of harm from member of the public  Risk of harm not being recognised or reported promptly by school personnel  Risk of child being harmed by a member of school personnel, by another child or by a visitor to the school  Risk of harm due to bullying of child  Risk of harm due to inadequate Code of Behaviour	Procedure in place: told to come back to school and wait for the secretary at the school office  Member of staff (not parent) to stay with the child and drop the child to their class  Reviewed and up to date Code of Behaviour (February 2024)  School ethos  Bí Cineálta policy  Child Safeguarding policy  RSE policy
List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Toilet access before school begins	Med	Risk of harm from other child or parent of other child	Staff member or parent to accompany child  Downstairs toilets only to be used  Fob operated access to the school building

Management of provision of hot food	Low	Risk of harm from other child  Risk of harm by member of school personnel	Food is distributed by the teachers/ SNAs/ older pupils  Pupils encouraged to remain seated when eating  Pupils reminded no forks on yard
Movement in class during lunchtime	Med	Risk of harm from other child	Supervision by teacher on duty  Classroom rules
Movement on corridor during lunch for extra food	Med	Risk of harm from other child  Risk of accident on stairs	Supervision by teacher on duty  No pupils allowed down to the hall for food – food containers left on the school corridor  Pupils <i>not</i> to be sent to the hall with finished food containers
Movement on the corridor/ stairs during green bin dispersal	Med	Risk of harm from other child Risk of accident on stairs	At least 2 pupils per green bin when delivering/ returning  Supervision by a school adult on the stairs
Use of sensory room with door closed	High	Risk of harm from member of school personnel	One adult present with at least two pupils  At least two adults present with one pupil

Use of Information and Communication Technology by pupils in school, including social media	Med	Risk of harm by school personnel communicating with pupils via social media  Access to inappropriate material  Inadequate supervision	ICT Policy (safe usage)  Pupils not allowed phones or personal devices (including any smart devices e.g. smart watches) in school (during school hours) – must be handed up to teacher  Internet Safety lessons and resources for parents and children  Activities during Internet Safety Week
Online teaching and learning remotely	Low	Risk of harm due to inappropriate use of online remote teaching and learning platform such as an uninvited person accessing the link, students being left unsupervised for periods of time in breakout rooms  Risk of harm by member of school personnel communicating with pupils in an inappropriate manner via online teaching and learning	Online learning policy  Accepted Usage policy  New link posted for each (home learning) Google Meet class activity, previous link defunct
Use of social media and online communicating links	Med	Risk of harm caused by a member of school personnel accessing/ circulating inappropriate material via	Online learning policy  Accepted Usage policy

		social media, texting, digital device or other manner  Risk of child being bullied by another child	Secondary school (work experience) students' phones and smart devices turned off during teaching hours
Application of sanctions under the school's Code of Behaviour including detention of pupils for part of lunch-break, confiscation of phones etc.	High	Staff not following policies and procedures or being unfamiliar with them	ICT Policy  Bí Cineálta Policy  Code of Behaviour  Pupils no longer kept in the H/S/C/L room – instead the pupil is placed on a yard with younger children for the duration of the withdrawal period.  The onus is on the teacher making the withdrawal to ensure that all staff on yard supervision are informed daily.
Pupil feeling unwell during a break-time period	High	Pupil being left alone in the H/S/C/L room	Pupil left in the H/S/C/L room with the door open; door of secretary's office also to be left open  Regular monitoring by a member of the school staff
Secondary school students participating in work experience in the school	Med	Risk of child being harmed by visitor to school	Student never left alone with class, constant vigilance by class teacher
		Increased risk of bullying by other child	Liaising with student's base school  Students' phones (and other smart devices) turned off during teaching hours

		Risk of harm by inadequate code of behaviour	
Student teachers/ SNAs undertaking training placement in school	Low	Risk of child being harmed by visitor to school	Garda vetting required
			Student teacher/ SNA trained
			Class teacher present throughout
Use of video/photography/other media to record school events such as assemblies,	High	Risk of harm caused by school personnel or member of public	Internet acceptable use policy signed by parents
carol service, prize-giving,		accessing/circulating inappropriate material via social media, texting, digital device or other manner	Parents sometimes required to sign a document specific to the event
		aignar device of earler marmer	Parents requested not to share any digital content relating to school activities on any social media platforms
Use of porta cabin rooms	High	Risk of pupil being harmed by non- school personnel	Teacher accompanies children to and from the cabin
After school activity where only one teacher present		Risk of harm not being recognised by school personnel	Contact numbers with the teacher and teacher has mobile with them.
	High		Other school personnel in building until 4.00.
Pupils not collected following school closure time		Risk of child being harmed by unknown visitor to school	At least two members of staff present in the school building with the pupil
	High	Risk of harm by staff member	If a significant amount of time has passed and the pupil has still not been collected, a taxi to be called and, if all reasonable measures have been taken

			and still no adult known to the pupil has picked them up, one staff member to accompany the pupil and taxi driver to the garda station.
Children injured on yard	Low	Unsupervised by adult/ risk of harm from other pupil	Health & Safety policy
			All staff aware of yard supervision duties
			Sufficient staff numbers on yard

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools (revised 2023)* 

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

#### Examples of activities, risks and procedures

The examples listed in this document are provided to assist schools in undertaking their risk assessment under the Children First Act, 2015. Schools should note that this list of examples is not intended to be exhaustive. It is the responsibility of each school to ensure, as far as possible, that any other risks and procedures that are relevant to its own particular circumstances are identified and specified in the written risk assessment and that adequate procedures are in place to address all risks identified.

It is acknowledged that schools already have in place a range of policies, practices and procedures to mitigate the risk of harm to children while they are participating in the activities of the school and that some school activities will carry low or minimal risks of harm compared to others. In the context of the risk assessment that must be undertaken by schools, the Children First Act, 2015 refers to risk as "any potential for harm".

Therefore, it is important that, as part of its risk assessment process, each school lists and reviews all of its various activities (which shall include identifying those that may carry low risk of harm as well as those that carry higher risks of harm). Doing so will help the school to (1) identify, as required under the Children First Act, 2015, any risks of harm that may exist in respect of the school's activities, (2) identify and assess the adequacy of the various procedures already in place to manage those risks of harm and (3) identify and put in place any such additional procedures as are considered necessary to manage any risk identified.

The Addendum to Children First: National Guidance for the Protection and Welfare of Children published in January 2019 clarifies that organisations providing relevant services to children should consider the specific issue of online safety when carrying out their risk assessment and preparing their Child Safeguarding Statement.

The Guidance on Continuity of Schooling for primary and post-primary schools (April 2020) advises of the importance of teachers maintaining the safe and ethical use of the internet during distance learning and assisting parents and guardians to be aware of their role also. Schools should ensure that their Acceptable Use Policy (AUP) informs and guides remote or distance learning activity.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act, 2015 and not general health and safety risk. The definition of harm is set out in chapter 4 of the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023).

### **Examples of School Activities**

- Daily arrival and dismissal of pupils
- Recreation breaks for pupils
- Classroom teaching
- One-to-one teaching
- One-to one learning support
- One-to-one counselling
- Outdoor teaching activities

- Online teaching and learning remotely
- Sporting Activities
- School outings
- School trips involving overnight stay
- School trips involving foreign travel
- Use of toilet/changing/shower areas in schools
- Provision of residential facilities for boarders
- Annual Sports Day
- Fundraising events involving pupils
- Use of off-site facilities for school activities
- School transport arrangements including use of bus escorts
- Care of children with special educational needs, including intimate care where needed,
- Care of any vulnerable adult students, including intimate care where needed
- Management of challenging behaviour amongst pupils, including appropriate use of restraint where required
- Management of provision of food and drink
- Administration of Medicine
- Administration of First Aid
- Curricular provision in respect of SPHE, RSE, Stay Safe
- Prevention and dealing with bullying amongst pupils
- Training of school personnel in child protection matters
- Use of external personnel to supplement curriculum
- Use of external personnel to support sports and other extra-curricular activities
- Care of pupils with specific vulnerabilities/ needs such as
  - Pupils from ethnic minorities/migrants
  - Members of the Traveller community
  - Lesbian, gay, bisexual or transgender (LGBT) children
  - Pupils perceived to be LGBT
  - Pupils of minority religious faiths

- Children in care
- Children on CPNS
- Children with medical needs
- Recruitment of school personnel including -
  - Teachers/SNA's
  - Caretaker/Secretary/Cleaners
  - Sports coaches
  - External Tutors/Guest Speakers
  - Volunteers/Parents in school activities
  - Visitors/contractors present in school during school hours
  - Visitors/contractors present during after school activities
- Participation by pupils in religious ceremonies/religious instruction external to the school
- Use of Information and Communication Technology by pupils in school, including social media
- Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.
- Students participating in work experience in the school
- Students from the school participating in work experience elsewhere
- Student teachers undertaking training placement in school
- Use of video/photography/other media to record school events
- After school use of school premises by other organisations
- Use of school premises by other organisation during school day
- Breakfast club
- Homework club/evening study

#### **Examples of Risks of Harm**

- Risk of harm not being recognised by school personnel
- Risk of harm not being reported properly and promptly by school personnel
- Risk of child being harmed in the school by a member of school personnel
- Risk of child being harmed in the school by another child
- Risk of child being harmed in the school by volunteer or visitor to the school

- Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons
- Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for long periods of time in breakout rooms
- Risk of harm due to bullying of child
- Risk of harm due to racism
- Risk of harm due to inadequate supervision of children in school
- Risk of harm due to inadequate supervision of children while attending out of school activities
- Risk of harm due to inappropriate relationship/communications between child and another child or adult
- Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school
- Risk of harm to children with SEN who have particular vulnerabilities, including medical vulnerabilities
- Risk of harm to child while a child is receiving intimate care
- Risk of harm due to inadequate code of behaviour
- Risk of harm in one-to-one teaching, counselling, coaching situation
- Risk of harm caused by member of school personnel communicating with pupils in an inappropriate manner via social media, texting, digital device or other manner
- Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner

#### **Examples of Procedures to address risks of harm**

- All school personnel are provided with a copy of the school's *Child Safeguarding Statement*
- The Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) are made available to all school personnel
- School Personnel are required to adhere to the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* and all registered teaching staff are required to adhere to the *Children First Act 2015* and it's Addendum (2019)

- The school implements in full the Stay Safe Programme
- The school implements in full the SPHE curriculum
- The school implements in full the Wellbeing Programme at Junior Cycle
- The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's *Anti-Bullying Procedures for Primary and Post-Primary Schools*
- The school undertakes anti-racism awareness initiatives
- The school has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
- The school has in place a policy and clear procedures in respect of school outings
- The school has a Health and safety policy
- The school adheres to the requirements of the Garda vetting legislation and relevant DE circulars in relation to recruitment and Garda vetting
- The school has a code of conduct for school personnel (teaching and non-teaching staff)
- The school complies with the agreed disciplinary procedures for teaching staff
- The school has a Special Educational Needs policy
- The school has an intimate care policy/plan in respect of students who require such care
- The school has in place a policy and procedures for the administration of medication to pupils
- The school
  - o Has provided each member of school staff with a copy of the school's Child Safeguarding Statement
  - o Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - o Encourages staff to avail of relevant training
  - o Encourages board of management members to avail of relevant training
  - o Maintains records of all staff and board member training
- The school has in place a policy and procedures for the administration of First Aid
- The school has in place a code of behaviour for pupils
- The school has an Acceptable Use Policy in place, to include provision for online teaching and learning remotely, and has communicated this policy to parents
- The school has in place a policy governing the use of smart phones and tables devices in the school by pupils as per circular 38/2018
- The school has in place a Critical Incident Management Plan

- The school has in place a Home School Liaison policy and related procedures
- The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum
- The school has in place a policy and procedures for the use of external sports coaches
- The school has in place a policy and clear procedures for one-to-one teaching activities
- The school has in place a policy and procedures for one-to-one counselling
- The school has in place a policy and procedures in respect of student teacher placements
- The school has in place a policy and procedures in respect of students undertaking work experience in the school
- The school has in place a policy and procedures in respect of pupils of the school undertaking work experience in external organisations

Signed

Mary O'Brien Chairperosn BOM

Date: 06/05/2025